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APPROVAL OF UNDP ASSISTANCE TO A PROJECT OF BRAZIL

IPF:(1992-1996) $14 183 000

(BRA/91/013) - Support to the Development of Policies and Programmes for the Labour Sector (Preparatory Assistance)

Date of approval:	16 September 1991
Expected duration:	One year
Proposed executing agency:	Government
Government implementing agency:	Ministry of Labour and Social Security
Proposed UNDP contribution:	Nil
Government cost sharing:	$696 000
Total UNDP budget:	$696 000

Project background

The labour sector of the Brazilian Government encompasses a wide range of actions of vital importance for the stability of social relations in the country, comprehending the setting up of rules for the enforce supervision of labour relations; the promotion of safety and health conditions of the workers; the orientation of immigration policies; the definition and implementation of professional training programmes; and the definition of employment, salary and labour market policies, etc.. The Ministry of Labour had, in the past, a strong presence in those areas as ruling agent, having built a strong institutional and legal apparatus to develop that role. The new Constitution, ratified in 1989, as well as the recent technological and industrial development of the country, required a review of the state's role in this sector.

As a consequence, the Government that took office in 1990 launched an Administrative Reform that deeply changed the organizational structure of the Ministry and discontinued the old routines, considered inefficient and obsolete. This process has caused an unavoidable disarticulation between the administrative and operational activities of the Ministry, demanding studies and measures to adjust the Ministry organization structure and work processes to the demands for better public services in the area. In addition to the need to review the Ministry of Labour organizational structure, the new legal order proposed by the Constitution has also required the revision of the basic labour legislation in areas such as labour relations, employment, health and safety condtions, etc.. In light of these factors the Government has requested UNDP preparatory assistance under the present approval.

Description of project

The immediate objectives of the project are to: (a) formulate a technical cooperation project addressed to provide support to the democratization and modernization of the labour sector; and (b) launch an emergency programme for the period 1991 and 1992 to subsidize the administrative reorganization of the National Secretariat of Labour and revise the labour legislation.

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Project activities will include: (a) preparation and approval of the technical cooperation project document; (b) elaboration of proposals for reviewing labour sector legislation and institutional framework; (c) implementation of studies, research and training activities to provide technical inputs to the Ministry of Labour; and (d) formulation of a proposal for a national investment policy aimed at job generation and the design of an information system including data on labour market, employment conditions, labour collective bargaining, worker safety and health conditions, etc.

Inputs

UNDP will provide international consulting services (seven man-months), national consulting services (32 man-months) and administrative support services (40 man-months); travel for the implementation and supervision of studies at the local level; technical support to state government agencies of the labour sector; subcontracts for developing some of the studies and training activities required for the building up of the labour sector institutions; computer hardware, software, and training equipment.

Financial data

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Personnel	256 000
Subcontract	250 000
Training	80 000
Equipment	70 000
Miscellaneous	40 000
Total	696 000

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